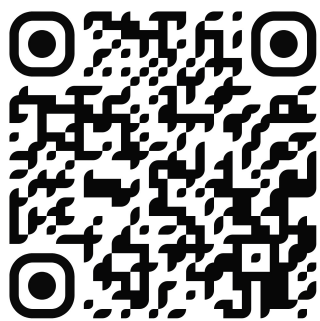




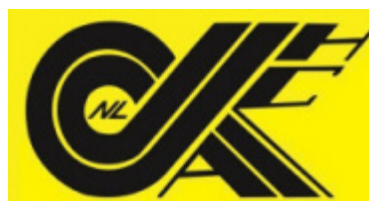
CONES OUT? HEADS UP!



HER SAFETY DEPENDS ON IT



NLCSA



Heavy Civil
Association of
Newfoundland and
Labrador Inc.