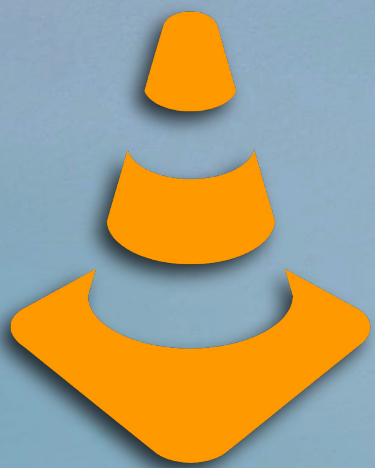
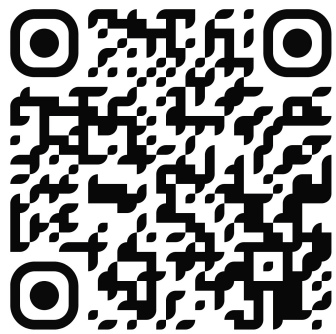




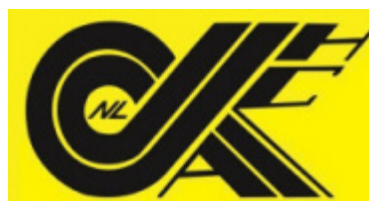
CONES OUT? SLOW DOWN!



HIS SAFETY DEPENDS ON IT



NLCSA



Heavy Civil
Association of
Newfoundland and
Labrador Inc.