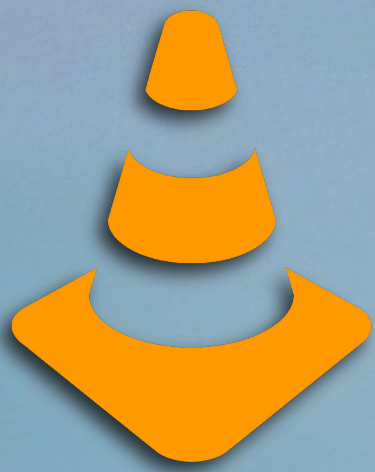
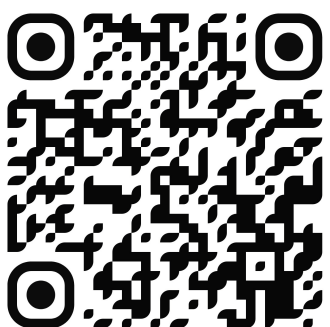




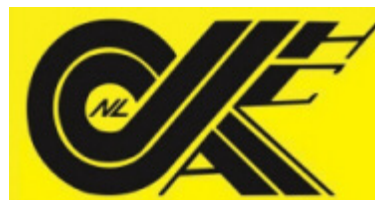
CONES OUT? BE RESPECTFUL!



OUR MOM IS DOING HER JOB



NLCSA



Heavy Civil
Association of
Newfoundland and
Labrador Inc.