

Safety and Health Policy - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
1.3	What are your safety and health responsibilities? How are you held accountable for them?				
1.6	In your own words, what does the safety and health policy say?				

Hazard Assessment, Analysis, and Control - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
2.1	Describe the process your company uses to conduct formal hazard assessments. What type of tasks are included in the formal hazard assessment process?				
2.4	How are hazards reassessed as the job progresses or changes occur?				
2.6	How are you involved in the hazard assessment process?				
2.7	How do you verify employees are competent to participate in hazard assessments?				
2.10	Who is responsible for the implementation of controls?				

Safe Work Practices - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
3.3	How do your employees have access to safe work practices when on site(s)?				
3.5	What is your formal process to develop or review safe work practices?				

Safe Job Procedures - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
4.3	How do your employees have access to safe job procedures when on site(s)?				
4.5	What is your formal process to develop or review safe job procedures?				

Company Safety Rules - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
5.3	How are company safety rules provided to your employees?				
5.6	Explain the disciplinary process that is used when personnel are not following company rules?				

Personal Protective Equipment - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
6.1	What criteria is used to select appropriate PPE for company specific tasks?				
6.3	What type of training is provided to your employees to help them understand the proper fitting, care, and use of PPE?				
6.4	How do your employees have access to appropriate PPE when needed?				

Preventative Maintenance - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
7.4	How are the individuals that perform maintenance on equipment or tools deemed competent to do so?				
7.5	What is your company's system to remove defective tools, vehicles, or equipment from service?				

Training and Communication - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
8.1	What is your company's method for the selection of safety & health training of employees?				
8.2	What is your company's method for evaluating and monitoring the knowledge, competency and effectiveness regarding the safety & health training provided to employees?				
8.3	What training have you received in your legislated requirements?				
8.5	How do you verify mandatory training requirements for employees are completed prior to starting work?				
8.6	How do you verify the training provided is conducted by a qualified/competent person?				
8.8	What types of orientations are provided and when?				
8.10	When did you last attend a safety and health meeting? How often do you actively participate in them?				
8.13	How does your company ensure safety and health meetings are conducted to meet legislation, company, or project requirements?				

Workplace Inspections - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
9.2	What specific method, form, or checklist is used for workplace inspections?				
9.3	How are identified deficiencies assigned to individuals and corrected as required?				
9.5	What is your role in the formal or informal inspection process?				
9.6	How are the inspection reports posted and/or communicated to you?				

Incident Investigation and Reporting - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
10.1	What is the process for reporting an incident? What are your responsibilities?				
10.3	What training have you received to conduct investigations? Did that training include both legislative and company-specific reporting and investigation procedures?				
10.4	Once an incident investigation has been completed, how are corrective actions implemented and followed up for effectiveness?				
10.6	Following an incident, are the investigation reports completed as per company policy/ procedure that includes incidents, near misses and investigation reports? Can you give an example?				

Emergency Preparedness - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
11.4	How do you communicate who is a qualified first aid personnel on this site? How do you verify the number of qualified first aid personnel meets legislative requirements?				
11.5	How do you alert everyone onsite in the event of an emergency? How do you contact appropriate personnel/agencies for emergency assistance?				
11.6	If someone gets injured, how would they be transported to a medical facility?				
11.12	How do you communicate site specific emergency response plans to your employees?				

Statistics, Records, and Documentation - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
12.7	Prior to this audit, can you give me an example of a corrective action or improvement that has been made to your safety & health program from your most recent audit/statistics review?				

Legislation - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
13.1	Where are copies of relevant legislation on this site?				
13.2	Do you regularly refer to relevant legislation and regulations during job planning to ensure compliance? Can you give an example?				
13.3	What are your legislated rights? Do you know how to exercise those rights?				

Procurement and Contractor Management - Interview Questions

Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
14.2	How does the evaluation, selection and monitoring of contractors take into consideration their ability and competency to identify, communicate and control hazards that may impact all workers on site?				
14.3	How do you ensure your criteria for selection/ evaluation and monitoring contractors is being followed?				
14.6	How do you ensure your criteria for selection and evaluation of procured products is being followed?				

Occupational Health & Safety (OHS) Committee - Interview Questions

Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
16.2	Name an active OHS committee representative that you could report OHS concerns to.				

Hazardous Materials / WHMIS - Interview Questions

Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
17.1	How do you determine whether hazardous materials (WHMIS regulated products, asbestos, lead, silica, etc.) are present prior to the commencement of any work?				
17.2	What procedures are the workers required to follow if the workplace contains asbestos, lead, or any other hazardous materials that requires abatement?				
17.4	Where would you find the SDS for the hazardous products and chemicals in your workplace?				
17.7	What hazardous products and chemicals do your workers work in close proximity to and when were the SDS for these products last reviewed with them?				

High Risk Activities - Interview Questions

Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
18.1	Can you give me an example of procedures that have been developed for any high-risk activities that the workers perform?				
18.4	How do you ensure that employees are inspecting equipment and PPE prior to use?				

Physical Plant & Environment - Interview Questions

Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
19.1	What toilet, washing, and clean eating areas are made available to the workers?				
19.2	What practices are in place to ensure that the housekeeping is in good order in the workplace?				
19.6	What actions would yourself and/or the workers take if there was a spill or leak of hazardous products?				

Harassment, Workplace Violence, and Working Alone - Interview Questions

Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
20.2	What procedures are in place to address the risks associated with working alone?				
20.3	What procedures are in place to address the risks associated with workplace violence?				
20.6	Briefly, can you explain your responsibilities under the company's Harassment Prevention Plan and what are the procedures for filing a complaint?				

Early & Safe Return to Work (ESRTW) - Interview Questions

Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
21.4	What is the company's obligations with regards to ESRTW and what is required to be done after an injury to a worker occurs?				

Early & Safe Return to Work (ESRTW) Program & Program Evaluation - Interview Questions					
Management/Supervisor Questions		No of Positive	No of Negative	N/A	Overall Result
22.2	When was the ESRTW Program, including the policy, procedures, and responsibilities for ESRTW, last reviewed with you? Within the last 12 months is a “Positive” response				
22.5	Who is responsible for overseeing disability management within the company?				
22.9	Explain how regular communication would/does take place with the injured worker?				