

Safety and Health Policy - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
1.3	What are your safety and health responsibilities? How are you held accountable for them?				
1.5	Where would you find a copy of the safety and health policy?				
1.6	In your own words, what does the safety and health policy say?				

Hazard Assessment, Analysis, and Control - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
2.1	Describe the process your company uses to conduct formal hazard assessments. What type of tasks are included in the formal hazard assessment process?				
2.2	How are completed formal hazard assessments reviewed with you?				
2.4	How are hazards reassessed as the job progresses or changes occur?				
2.6	How are you involved in the hazard assessment process?				
2.7	How have you been trained to identify and control hazards?				
2.10	Who is responsible for implementation of controls?				

Safe Work Practices - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
3.2	Describe some of the key points of a safe work practice applicable to your work.				
3.3	How do you have access to safe work practices when on site?				
3.5	Can you give me an example of how a safe work practice has been reviewed or discussed?				

Safe Job Procedures - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
4.2	Describe the step-by-step process of a safe job procedure for a critical task that is applicable to your work.				
4.3	How do you have access to safe job procedures when on site?				
4.5	Can you give me an example of how a safe job procedure has been reviewed or discussed?				

Company Safety Rules - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
5.2	Where can you find both company and project (work location) specific rules?				
5.3	How are company safety rules provided or made available to you?				
5.4	Can you give me an example of a few company and/or site-specific rules that you need to follow?				
5.6	How are the company rules enforced?				

Personal Protective Equipment - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
6.1	How do you know what PPE is required to perform a specific task?				
6.3	What type of training did you receive to understand the proper fitting, care, and use of your PPE?				
6.4	How do you have access to appropriate PPE when needed?				

Preventative Maintenance - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
7.5	What is your company's system to remove defective tools, vehicles, or equipment from service?				

Training and Communication - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
8.2	After training, how are you evaluated for your retention of information regarding the company safety and health program?				
8.5	How was your mandatory training verified or provided to you prior to starting work?				
8.8	When was your orientation provided? Have you received a re-orientation?				
8.12	How are you given the opportunity to give input and communicate safety and health concerns?				
8.13	How often does your company hold scheduled safety meetings?				

Workplace Inspections - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
9.3	How are identified deficiencies assigned to individuals and corrected as required?				
9.5	What is your role in the formal or informal inspection process?				
9.6	How are the inspection reports posted and/or communicated to you?				

Incident Investigation and Reporting - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
10.1	What is the process for reporting an incident? What are your responsibilities?				
10.4	Once an incident investigation has been completed, how are corrective actions implemented?				
10.5	How are corrective actions communicated to you after an incident occurs?				
10.6	What incidents do you report? Do you report near misses? Please give an example of a near miss?				

Emergency Preparedness - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
11.4	How do you know who is qualified to administer first aid on this site?				
11.5	How do you alert everyone onsite in the event of an emergency? How do you contact appropriate personnel/agencies for emergency assistance?				
11.9	Can you give me an example(s) of an emergency plan for this site? What are your specific roles and responsibilities?				
11.12	How have site specific emergency plans been communicated to you?				

Legislation - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
13.1	Where are copies of relevant legislation on this site?				
13.2	Does your supervisor regularly discuss relevant regulations and legislation when assigning work? Can you give an example?				
13.3	What are your legislated rights? Do you know how to exercise those rights?				

WHS Representative/Designate - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
15.1	Name who your WHS representative/designate is?				

Occupational Health & Safety (OHS) Committee - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
16.2	Name an active OHS committee representative that you could report OHS concerns to.				

Hazardous Materials / WHMIS - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
17.1	How do you know whether hazardous materials (WHMIS regulated products, asbestos, lead, silica, etc.) are present prior to commencing work?				
17.2	What procedures are you required to follow if the workplace contains asbestos, lead, or any other hazardous materials that requires abatement?				
17.4	Where would you find the SDS for the hazardous products and chemicals in your workplace?				
17.7	What hazardous products and chemicals do you work in close proximity to and when were the SDS for these products reviewed with you?				

High Risk Activities - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
18.2	Can you give me an example of procedures that have been developed for any high-risk activities that you perform, and when were they last reviewed with you?				
18.3	What training have you received for performing any high-risk activities, and is it still current?				
18.5	Can you give me an example of an emergency and/or rescue plan that was reviewed with you prior to undertaking a high-risk activity?				
18.6	Can you tell me what emergency and/or rescue equipment is used in such an event and what training have you received in any such equipment?				

Physical Plant & Environment - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
19.1	What toilet, washing, and clean eating areas are made available to you?				
19.3	Can you describe any issues with the air quality and/or ventilation at your workplace? "No issues" is deemed as a "Positive" response				
19.6	What actions would you take if there was a spill or leak of hazardous products?				

Harassment, Workplace Violence, and Working Alone - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
20.2	Can you explain the procedures to address the risks associated with working alone?				
20.3	Can you explain the procedures to address the risks associated with workplace violence?				
20.6	Briefly, can you explain your responsibilities under the company's Harassment Prevention Plan and what are the procedures for filing a complaint?				

Early & Safe Return to Work (ESRTW) - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
21.4	What are your obligations with regards to ESRTW and what you are required to do after an injury occurs?				

Early & Safe Return to Work (ESRTW) Program & Program Evaluation - Interview Questions					
Employee Questions		No of Positive	No of Negative	N/A	Overall Result
22.2	When was the ESRTW Program, including the policy, procedures, and responsibilities for ESRTW, last reviewed with you? Within the last 12 months is a “Positive” response				
22.5	Who is responsible for overseeing disability management within the company?				
22.7	If you have you been away from work due to a workplace injury, what involvement did you have in identifying suitable and meaningful work during RTW planning?				