

Letter of Good Standing

Certificate of Recognition™ (COR™) Program

January 22, 2014

CIB Limited 155 Allencross Road St. Johns, NL, A1B 4A5

Based upon a review of NLCSA records

CIB Limited

is an active participant in the Certificate of Recognition™(COR™)Program, and is therefore in good standing with the Newfoundland and Labrador Construction Safety Association. This letter is based on the information available to the NLCSA as of the date listed and is valid until the expiration date.

Commencement Date: May 02, 2003

Expiry Date: December 26, 2014

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This letter of good standing is issued to a firm actively participating in the NLCSA COR™ program and whose current standing falls into the category noted below:

Certificate of Recognition

X

Audit Pending

In Process

Note: NLCSA's records are compiled from information gathered during a firm's participation in NLCSA programs, which information is believed to be correct. This letter is based on information currently available to the NLCSA, and is not certified or warranted for accuracy. NLCSA assumes no responsibility or liability for the information contained in this letter.

NLCSA Representative