



>> Training Quick Reference Guide <<

Below is a list of the most commonly encountered safety training requirements in the construction industry. This is not a comprehensive or exhaustive list. The information in this guide does not take precedence over the *Occupational Health and Safety Act* or any other applicable legislation. Occasionally, training providers may apply more stringent timelines than those specified by the legislation and/or standards based on any number of circumstances. Check with your individual training provider if you have any questions.

Training Course	Expiry	Required By
OHS Committee/ WHS Representative/ Designate ¹	3 Years	NL OHS Act s38.1(3); WorkplaceNL Occupational Health and Safety Committees Certification Training Standard
WHMIS 1988	Nov. 30, 2018	NL OHS WHMIS Regs. s6(5)
WHMIS 2015 ²	Annual Review	NL OHS WHMIS Regs. s6(5)
Confined Space Entry	3 Years	NL OHS Regs. s511(3); WorkplaceNL Confined Space Training Standard
TDG ³	3 Years	TDG Regs. s6.5(6)
Fall Protection (2 Day) ⁴	3 Years	NL OHS Regs. s139; WorkplaceNL Fall Protection Training Standard

Fall Protection Recertification (1 Day) ⁴	3 Years	NL OHS Regs. s139; WorkplaceNL Fall Protection Training Standard
Power Line Hazards (4 hr)	3 Years	NL OHS Regs. s483; WorkplaceNL Powerline Hazards Training Standard
Traffic Control Person	3 Years	NL OHS Regs. s374(5); WorkplaceNL TCP Certification Training Standard
Trenching & Excavation Awareness	3 Years ⁵	NL OHS Act s5(b); COR™ Requirement
Standard First Aid (2 Day)	3 Years	NL OHS First Aid Regs. s4,5
Emergency First Aid (1 Day)	3 Years	NL OHS First Aid Regs. s3,4,5,6
Elevated Work Platform	Employer's Discretion	NL OHS Regs. s202(1); CSA B354.4-02 (R2013) ``Self-Propelled Boom-Supported Elevating Work Platforms`` s7.5 Retraining
Powder Actuated Tool	As per Manufacturer's Specifications	NL OHS Regs. s106(7); CSA A166.2-M85 "Powder Actuated Tools - Use and Handling" Division A11; Manufacturer's Specification
Forklift	Maximum 3 Years	NL OHS Regs. s251(3); CSA B355-04 (R2011)" Safety Standard for Lift Trucks`` s6.21.1 Retraining

Asbestos Abatement (Worker - 1 Day)	No Expiry	NL Asbestos Abatement Regulations s7(1)(2)
Asbestos Abatement (Supervisor - 3 Day)	No Expiry	NL Asbestos Abatement Regulations s3(n)
Gas Detection	As per Manufacturer's Specifications	NL OHS Act s5(b); Manufacturer's Specifications
Fit Testing	Maximum 2 Years	NL OHS Regs. S83; CSA Z94.4 "Selection, Use and Care of Respirators". 7.1.3(b)
Competent Inspector of Fall Protection Equipment	Varies per Manufacturer/ Training Provider/Work Scope	NL OHS Regs s18(1); NL OHS Regs s88(2); Manufacturer's Specifications

¹The certification training program for Occupational Health and Safety (OH&S) Committees and Worker Health and Safety Representatives / Designates (WHSR/Ds) has been revised. The new program came into effect July 1, 2015. The training that many OH&S Committee members have already completed will continue to be valid for a period of time. Through a phased-in approach, those who have already completed the existing training program have until June 30, 2018, to re-certify, and then must renew their certification every three years thereafter.

²Prior to Dec 1, 2018, employers will be required to have updated all WHMIS training for employees to meet the new requirements of WHMIS 2015. However, should controlled products displaying WHMIS 2015 symbols or accompanied by a new 2015 SDS (Safety Data Sheet) be present at the worksite, the employer has an immediate requirement to update training.

³TDG Training is non-transferable from employer to employer. Training certificate must be signed by employer to be valid.

⁴Recertification is required every three (3) years from the date of initial certification. The one-day recertification course must be completed prior to the expiry of the initial two-day certification course. If the certification expires, the two-day course must be completed as recertification.

⁵Requirement for any participant in the NLCSA COR™ Program.